

Environmental Indicators

Identifier	Aspect	Indicator
ENV1	Air Quality	Polycyclic Aromatic Hydrocarbon (PAH) emissions National POM 71002 list: <ul style="list-style-type: none"> • benz(a)anthracene • benzo(a)pyrene • benzo(b)fluoranthene • benzo(k)fluoranthene • chrysene • dibenz(a,h)anthracene • indeno(1,2,3-cd)pyrene • acenaphthene • acenaphthylene • anthracene • benzo(ghi)perylene • fluoranthene • fluorene • naphthalene • phenanthrene • pyrene
ENV2	Air Quality	Formaldehyde emissions
ENV3	Air Quality	Chloroform emissions
ENV4	Air Quality	NO _x emissions
ENV5	Air Quality	SO _x emission
ENV6	Air Quality	Particulate matter (PM) emissions
ENV7	Air Quality	Carbon dioxide (CO ₂)emissions
ENV8	Air Quality	Total emissions to permit limit
ENV9	Air Quality	Total greenhouse gas emissions to CO2 equivalents
ENV10	Air Quality	Total reduced sulfur (TRS) emissions
ENV11	Air Quality	MEK emissions
ENV12	Air Quality	Lead emissions
ENV13	Air Quality	Mercury emissions
ENV14	Air Quality	Acetaldehyde emissions
ENV15	Air Quality	Propionaldehyde emissions
ENV16	Air Quality	Hydrochloric acid emissions
ENV17	Air Quality	Barium emissions
ENV18	Air Quality	Manganese emissions
ENV19	Energy Consumption	Net consumption of purchased electricity and fuel
ENV20	Energy Consumption	Energy used/sold from cogeneration
ENV21	Energy Consumption	Intensity of energy used per unit production
ENV22	Energy Consumption	Percent of energy use from renewable sources
ENV23	Environmental Management	Index of EMS levels
ENV24	Raw Materials	Percent of raw materials input from recycled/reused sources
ENV25	Raw Materials	Percent raw fiber and biomass energy materials from

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		FSC/SFI certified sources
ENV26	Raw Materials	Average percent of recycled fiber content in products
ENV27	Raw Materials	Raw material intensity
ENV28	Regulatory Compliance	Percent of monitoring period in compliance
ENV29	Regulatory Compliance	Percent of time below permit limits
ENV30	Waste Disposal	Percent recycled, composted, or re-used
ENV31	Waste Disposal	Percent landfilled to total tons
ENV32	Water Intensity	Net water consumption
ENV33	Water Intensity	Raw water intake per unit production
ENV34	Water Quality	Temperature difference between incoming and outgoing water
ENV35	Water Quality	Discharged BOD as percent of permit limit
ENV36	Water Quality	Total Suspended Solids (TSS) discharged as percent of permit limit
ENV37	Water Quality	Adsorbable Organic Halide (AOX) output
ENV38	Biodiversity Conservation	Percent of undeveloped acres of facility owned land protected as habitat.

Economic Indicators

Identifier	Aspect	Indicator
ECON1	Economic Impact	Regional economic impact - income
ECON2	Economic Impact	Regional economic impact - tax revenue
ECON3	Economic Impact	Regional economic impact - jobs
ECON4	Regional Economy	Percent of revenue spent regionally
ECON5	Regional Economy	Percent of purchases procured regionally
ECON6	Economic Impact	Net capital investment in facility
ECON7	Community Involvement	Total spending on habitat conservation/restoration
ECON8	Community Involvement	Contributions to charities and non-profit organizations
ECON9	Community Involvement	Contributions to local education
ECON10	Economic Development	Recycled/reused market creation
ECON11	Jobs	Average compensation including benefits
ECON12	Jobs	Percent of total jobs at family wage level
ECON13	Jobs	Percent of total jobs providing benefits
ECON14	Customer Satisfaction	Claims paid including returns

Social Indicators

Identifier	Aspect	Indicator
SOC1	Community Involvement	Volunteerism for local education
SOC2	Community Involvement	Volunteerism for community benefit
SOC3	Community Involvement	Number of social awards
SOC4	Environmental Nuisance	Number of odor complaints
SOC5	Environmental Nuisance	Intensity of operational traffic
SOC6	Health and Safety	OSHA Compliance
SOC7	Health and Safety	Safety incidents, injuries, accidents
SOC8	Health and Safety	Wellness programs and benefits
SOC9	Health and Safety	Trained incident responders
SOC10	Health and Safety	Emergency and safety planning
SOC11	Human Rights	Demographic diversity
SOC12	Employee Relations	Benefits for family leave
SOC13	Employee Relations	Workplace satisfaction
SOC14	Employee Relations	Wage distribution gap
SOC15	Employee Relations	Labor Representation
SOC16	Employee Relations	Workforce turnover rate
SOC17	Employee Relations	Employee training
SOC18	Employee Relations	Benefits beyond compliance
SOC19	Employee Relations	Labor relation incidents